

John Pearce – Curriculum Vitae



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PART ONE

1 Contact Details:

SURNAME	Pearce
FORENAMES	John Stephen
TITLE	Mr
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BLOG:	www.jpearceconsultancy.blogspot.com/
Business names	JP Consultancy (<i>Education, Business, Community</i>) Mathom House Publishing iAbacus Ltd

2 Qualifications:

Department Reference Number: **67/35064**
Master of Arts in Curriculum Studies University of Loughborough, 1983
Advanced Diploma in Educational Studies. University of Nottingham, 1978
Certificate of Education City of Birmingham College of Education 1970

3 Employment (*consecutive*)

As teacher:

- 1970-1973 **English and Drama teacher**, 11-18 Valley Comprehensive, Worksop, Nottinghamshire
1974-1983 Matthew Holland 11-18 Matthew Holland Comprehensive, Selston, Nottinghamshire.
1974 **Head of Special Needs** and English teacher, 1976 **Head of House** and Head of Special Needs, 1980 **Senior Teacher** – Curriculum and Administration
1983-1987. **Deputy Head teacher** Staff and Curriculum Development, Farnborough 11-16 Comprehensive School. Nottingham (*NB overlap with secondment below*)

As LEA officer/head teacher:

- 1985-1987. (Seconded) **Head teacher Co-ordinator** of Notts. LEA's Staff Development Project.
1987-1992. **Head of Advisory Services** for Curriculum and Professional Development, Notts. LEA.
1993-1998. **Deputy Chief Inspector** - Advisory and Inspection Services, Notts LEA.
Accredited Ofsted team inspector (1994 updated to Framework 3 September 2003)

As independent/freelance consultant:

- 1998 + **JP Consultancy** established, initially providing School Improvement Services, later moving into Business and Community Development.
- 1999 **Accredited High Calibre Consultant** National Association of Inspectors and Advisers (renamed **ASPECT** from 2005). Contracted in Special Measures schools
- 2001+ **Consultant and Interim Senior Leader** Wide ranging contracts, including support/challenge in Ofsted category schools in Nottinghamshire, Leicester, North East Yorkshire
- 2001-3: **Executive Head teacher**, then **Head teacher** Contracted by Notts. LEA at Sherwood Hall School and Sixth Form College supporting school out of Special Measures
- 2004+ **Accredited as Consultant Leader NCSL**,
Accredited as NPQH and LftM tutor and On-Line facilitator
ASPECT/DfES School Improvement Partner (SIP) trainer and evaluator
- 2006+ **Accredited as NCSL Lead Facilitator**
Appointed Evaluator for NCSL Leadership Pathways on-line materials
Associate Senior Adviser Sheffield LA to two Special Measures schools
NQT Induction for Lincolnshire - Local Authority CPD for South Wales Consortium
- 2008-10 **Regional Adviser for New Secondary Curriculum QCA/CfBT/ASPECT**
- 2008+ **Lead Facilitator** for NCSL/EMLC for LftM and Leadership Pathways (to present)
- 2010-11 **Lead Associate** for ASPECT/FPM on the National Youth Workforce Leadership including: course design, delivery and facilitator training/support
Writer/provider of "Thinking of Going Independent?" Business Start-Up course
Significant work for Local Authority personnel facing redundancy (90+ events in 2011-13) New writing and work on "Functionality and Moral Purpose in Curriculum" (INSET days, conferences across UK)
Accredited Viewpoints on Style National facilitator for Granada Learning
- 2011+ Provided "**Leadership4Learning**" and "**Aspiring Leaders of Education**" year long JP Consultancy leadership programmes Nottingham City Leading edge Partnership
- 2012 **Lead Associate for ASPECT System Leader Training (Wales)** course design, delivery and training for inspectors, advisers and head teachers in Education South East Wales.
- 2012-13 Launched **iAbacus on-line self-evaluation and improvement system** www.iabacus.co.uk

Business Voluntary and third sector work:

- 1975 + Set up **JP Antique Restoration Business** to restore and remake furniture, later Blacksmithing and steel sculptures for commission.
British Artist Blacksmith Association Member
- 1993-7 **Non executive Director of VOSE** a training organisation supporting voluntary services
- 1995 + Sutton-in-Ashfield Mixed **Rotary International** Club. 1998 Youth Services Officer 2001 President, 2010-2103 Chairman of Community Services
- 2006 Established **Mathom House Publishing** business (3 Books)
- 2010+ **Chairman of Trustees Kenyan Educational Support**, Registered Charity 1136745 supporting scholarships for disadvantaged students
- 2009+ **Fair Share Trust/Community Foundation** Panel member work on regenerate local communities. Work included Business Start-up mentoring and support.
- 2010 Advisory Board member **TheDay National on-line Newspaper** www.theday.co.uk/home
- 2012 Set up **iAbacus Ltd** and partnership with Dan O'Brien of **Opeus/TDK Ltd** to produce iAbacus in-line evaluation and self-improvement process for Education, Business and Well-being www.iabacus.co.uk

4 Publications (include)

Books:

- "**The Evaluation of Pastoral Care**" ISBN 0-631-147756 – T. Clemmett, Blackwells, **1986**
- "**Desire Lines** " ISBN 978-0-9559262-0-4 - Mathom House Publishing - **2008**

Articles:

- "Breaking Down the Professional Barriers" **Social Work Today** Vol.10 no.36 - **1979**
- "The Giant Awakes" (self evaluation) **Improvement** Magazine Summer - **2009**
- "Great Expectations – for technology in education" **Improvement** – Summer **2010**
- "Consultancy offers me freedom" **Improvement** - Autumn **2010**
- "Public Services are being atomised" **Improvement** – Summer **2011**
- "The Independent' Oath" **Improvement** – Summer **2013**

Materials as independent consultant: 1998 to present

- "Building capacity – the role of the consultant" **1998** , "Support for Special Measures and Serious Weakness Schools **1999**", "The role of the tutor **2000**", "Behaviour Management" **2003** ; "Achieving a work-life balance" **2005**, "The Abacus approach to self-evaluation" **2006** , "Leading Learning for Interdependence" (How to combine functionality and ethics when building capacity and wisdom) **2009 2011-2** "The Pedagogical Oath" and "Consultants' Oath" to support values and ethical education

Plus professional and humorous BLOGs at: www.jpearceconsultancy.blogspot.co.uk/

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PART TWO

Précis

6 Pen Portrait

John Pearce is a popular and successful freelance consultant, writer and speaker working in education, business and communities. Equally effective when working with individuals, within an organisation, or in a conference setting, John provides high quality support for leaders and aspiring leaders who want to clarify their purpose, plan and evaluate for impact and build the capacity of colleagues. John is a recognised expert in self-evaluation and professional development and regularly described as inspirational, practical and sensitive. He has a great sense of humour and an enthusiasm for a healthy, work-life balance - all strengthened by wider interests including writing, blacksmithing and mountain climbing.

Background

After a successful teaching and advisory career John became Deputy Chief Inspector in Nottinghamshire and was one of the first Ofsted Inspectors to be trained. He left the Advisory and Inspection Service and started JP Consultancy in 1998 building his reputation by working alongside colleagues in challenging schools and Children's Services across the UK. Expanding his educational focus, in 2004, he now runs a nationally recognised consultancy incorporating his business experience in restoration, publishing and freelance contracting.

Education:

John has supported many "Special Measures" and "Notice to Improve" secondary, primary and special schools, and challenged many outstanding teachers, leaders, schools to sustain improvement. In the last ten years he has been: Head teacher; Lead Facilitator and Evaluator for National College leadership programmes; Regional curriculum adviser and designed development projects and training packages for a wide variety of clients across the UK. In 2012 John led the development programme for "System Leaders" in one of the new "Super Local Education Authorities" in Wales. He remains Senior Associate for the Association of Professionals in Education and Children's Trusts (ASPECT/PROSPECT)

Business and Community:

John has provided highly regarded national training courses on business development for consultants for well over 500 clients in eight years. His business start-up mentoring is complemented by work in the third sector and local community. He sits on the Advisory Board for TheDay on-line Newspaper and leads projects as panel member, or chairman, of several local, national and international charitable groups and trusts.

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6. Key dates and Milestone Activities

Colour coded **Education** **Business** **Community** and “+” signifies ongoing activity

1970 Teacher

1974 Head of Department

1975+ Established JP Antique Restoration Business

1976 Head of House

1980 Senior teacher

1976-80 Probation Supervisor work with young offenders in partnership with Nottinghamshire Probation Service to set up and deliver “Intermediate treatment” - demonstrating that it is possible to achieve great improvement, socially and academically, if you work from the perceptions of the individual, not from those who have, “written them off”.

1982 Deputy Head teacher

1985-7 Head teacher (seconded) Co-ordinator of Nottinghamshire’s Staff Development Project.

This project worked from the assumption that teachers want to improve. We commissioned “outside consultants”, including many from the commercial sector to deliver what is still spoken about by those involved as the most successful development activity they undertook.

1986 Author “Evaluation of Pastoral Care” With Tony Clemmett Blackwells Oxford 1986. This encapsulated research and development on school climate and the critical importance of an ethos based on an individual’s responsibility for their own learning.

1987 Head of LEA Support Services

1990 Led 1st LEA Appraisal training for teachers in Nottinghamshire, based on the concept of teacher self-evaluation (prior to others’ judgement) this led to similar work with the Service Children’s Education Authority and my approach to “teacher talks first” –the start of iAbacus.

1993-7 Non executive Director of VOSE a training organisation supporting voluntary services

1993 Deputy Chief Inspector Nottinghamshire LEA

1993 Ofsted inspector

1995+ Effective School Improvement work, in-depth work in over 20 Special Measures, or challenging schools (all phases but mainly secondary) using the “capacity building model” based on self-evaluation. Most schools came out of the category quickly.

1995 Member of British Artist Blacksmith Association.

1995+ Rotary International President 2001, Chairman of Community Services 2011-13

2001-3 Executive Head teacher, then **Head teacher** Contracted by Notts. LEA at Sherwood Hall School and Sixth Form College supporting school out of Special Measures

2002+ Senior Associate NAEIAC/ASPECT’s Making a significant contribution to writing, developing and delivering the National CPD Programme and providing courses across Local Authorities in England, Wales and Northern Ireland. The critical theme, was the way in which TACTICAL and STRATEGIC measures are best complimented by CAPACITY BUILDING approaches to sustain improvement.

2003+ Business Start-Up course “Thinking of Going Independent?” Writer/provider of 90+ events between 2010-13, helping 500+ individuals and groups set up in business providing School Improvement Services. Each event achieved high quality evaluation judgements.

2005+ Lead Facilitator, Consultant and Evaluator with the National College for Teaching and Leadership. Involved in design and delivery of the leadership programmes including NPQH, **Leading from the Middle and Leadership Pathways.**

2006 “Desire Lines” selected writing ISBN 978-0-9559262-0-4 poems and short stories, often used to exemplify themes my professional work.

2006+ Established Mathom House Publishing

2007-2010 Regional Curriculum Adviser (DfCs-CfBT-ASPECT) providing support and development for East Midlands Local Authorities on their implementation of the New Secondary Curriculum including

2009 -2011 Lead Associate for ASPECT/FPM on the National Youth Workforce Leadership Programmes. Including: course design, delivery and facilitator training/support. Adviser for government body (**BECTA**) on use of technology in 21st Century. Work on developing a holistic curriculum and school vision.

2010 + Chairman of Kenyan Educational Support Trust. Work to support the setting up of this charity. Including visiting, fund raising and sponsorship for bright deprived Kenyan children. Also including teacher professional development in Nakuru Kenya.

2010+ Community Development work on BIG SOCIETY including business start up, Local Charity Group Development, Town Centre regeneration, fund raising and mentoring with **Community Foundation, Fair Share Trust, Rotary International.**

2010 + Design and provision of **“Leadership4Learning”** (Middle Leader Programme) and **“Aspiring Leaders of Education”** (Senior Leader Programme) for Nottingham City Leading edge Partnership

2010 Advisory Board member **TheDay National on-line Newspaper** www.theday.co.uk/home

2012 Lead Associate for ASPECT/PROSPECT on Welsh System Leader Training course design, delivery and facilitator training/support for inspectors, advisers and head teachers in Education South East Wales.

2012+ Established iAbacus Ltd and in partnership with Dan O’Brien of Opeus/TDK Ltd and launched iAbacus system software on-line self-evaluation, school improvement and teacher professional development to be developed for Business and Healthy Living. www.iabacus.co.uk

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